

Phambili!

Munisipaliteit • U-Masipala • Municipality

OVERSTRAND

Vorentoe/Forward

Uitgawe/Issue 1/2012

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EDITOR'S NOTE

Let us rejoice

I would like to welcome everyone to this latest edition of our newsletter.

It is a great pleasure to be sharing with you some of the important stories that are happening in the municipality. I must acknowledge that the past few months of 2012 have been rather hectic; however, we still remembered to bring you juicy and interesting news!

I hope all of you have settled since the beginning of January and are ready to implement the resolutions you made in December.

Overstrand Municipality has always been fortunate to be one of the top municipalities. The administration runs smoothly and the municipality still wins awards for good service delivery. This is thanks to the determination and hard work of employees, from the bottom to the top.

We ended 2011 with vacancies for a new Municipal Manager and a Management Services Director. These were filled early this year. We all are aware that a Municipal Manager's position was filled on 1 January 2012.

Dis 'n plesier om met almal van julle te deel dat die vakature van Direkteur: Bestuursdienste, vanaf 1 Maart 2012 deur mev. Desiree Arrison gevul word. Hierdie is een van die strategiese direkteure in 'n munisipaliteit. Dit bestaan uit ses departemente, naamlik Regsdienste, Menslike Hulpbronne, Kommunikasie, Inligtingstechnologie, Raadsondersteuningsdienste en Strategiese Dienste.

Desiree is die eerste vrou om 'n direkteur in die munisipaliteit te word. Hierdie is 'n groot stap vorentoe wat transformasie in die munisipaliteit betref. Sy het die ondervinding en is al langer as tien jaar by die munisipaliteit werksaam. Sy ken die toedrag van sake by die munisipaliteit en hoe die administrasie werk op die punte van haar vingers. Ons wens haar alles van die beste toe op haar nuwe pad en mag God haar al die kundigheid gee wat sy benodig om haar take suksesvol uit te voer.

Laastens wil ek met julle deel dat die munisipaliteit weer eens – as deel van sy vaardighede-ontwikkelings-program – geleenthede bied aan studente, naamlik Denise Hertenberger en Isabell Steinhart van Duitsland. Lees meer oor hulle hier langsaan.

Hulle gaan hul internskap hier vir drie maande lank doen. Hulle gaan in alle departemente roteer, jy sal hulle dus seker êrens raakloop. Ons moet hulle welkom laat voel met ons Suid-Afrikaanse "Ubuntu". Ek wens hulle alles van die beste toe met hul verblyf in Suid-Afrika, veral in Overstrand.

Tot 'n volgende keer!

NOLUTHANDO ZWENI
REDAKTEUR/EDITOR



APPOINTMENT OF DIRECTOR: MANAGEMENT SERVICES

Ms Desiree Arrison was appointed as Director: Management Services on 1 March 2012. She is the first female to take a seat in the top management of the municipality.

Her appointment was welcomed from all sides in Council, especially because she worked her way up the ranks. Desiree, a former high school teacher, started her career at Overstrand in 1998 as the secretary to the then Town Engineer in the Greater Hermanus Municipality.

In 2001 she was appointed as the personal assistant to the Municipal Manager and served in his office for more than two years. In 2003 she accepted the po-



Ms Desiree Arrison

sition of IDP manager - this post's designation later changed to that of Manager: Strategic Services.

Desiree is appreciative of the trust placed in her and said her goal is to promote service delivery and to enhance the services of her directorate internally as well as to the Overstrand community.

Management Services encompass strategic services, information and communication technology, legal services, corporate communication and Council support services.

We wish her all the best with her endeavours and would once more like to congratulate her on her achievement.

SOUTH AFRICA - THE PLACE TO BE!

Denise Hertenberger and Isabell Steinhart are Public Management students from Germany who are in South Africa currently, specifically at the Overstrand Municipality where they are doing three months' experiential training.

These two friendly ladies chose to come to our part of the world because of its beauty. The German government is contributing financially to their South African visit. They will be rotating between the different sections of the Finance Department to observe how all the sections carry out their daily duties. The two chose to focus on the financial side of Public Management.

Their experience so far in the Client Services Department is that members of the public are friendly and the staff at large are always willing to assist, which makes it easy to respond to questions from the public.

Denise says: "People in the Overstrand are very friendly if you compare them with German people - they are willing to cooperate and eager to assist." Isabell shared an amazing incident that happened while visiting a bank. They were not aware that one was able to change euro to rand at this bank and they enquired from a lady standing in a queue. The lady then went out of her way to find out for them, after which they were duly



Isabell Steinhart and Denise Hertenberger

assisted. "I was amazed that a person took so much trouble to assist a stranger," she said.

Isabell and Denise are staying in the area for the duration of their training; they have visited a lot of interesting places in the Overstrand, such as the penguin colony in Betty's Bay.

When asked about South African weather and how they find it in Overstrand they said during Easter time there is snow in Germany. They have never

experienced a load shedding, which happened here recently when the lights just went off. "We were on our own and very scared."

The students wish to come and live in the Overstrand one day; they find it very interesting and a beautiful place to live in. They will return in the near future to come and buy property in this area.

They wish to convey their gratitude to the management and staff for the opportunity afforded them.

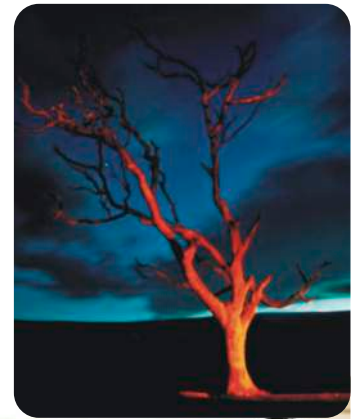
BESONDERSE FOTOGRAAF

Hugh-Daniel Grobler het sy natuurlike aanvoeling vir 'n kamera eers sowat twee jaar gelede ontdek, maar hierdie beskeie jong man verwys nie daarna as 'n uitstaande talent nie, terwyl dit sonder twyfel wel die geval is. Etlike van sy foto's is reeds deur Die Burger gebruik, terwyl hy ook op 'n gereelde basis foto's aan Gansbaai Media besorg vir plasing, veral sportfoto's. Hugh-Daniel is op 15 Augustus 1984 in Secunda in die Mpumalanga Provinsie gebore, maar hy is reeds sedert 1990 'n Gansbaaiër. Sy laerskooljare deurloop hy in Laerskool Gansbaai en in 2002 matrikuleer hy aan Hermanus Hoërskool, dus is hy 'n Gansbaaiër in murg en been. Aanvanklik het hy vir sowat 4 jaar by Omega Ondernemings gewerk, waarna hy in 2007 by Gansbaai munisipaliteit se Watersuiweringswerke aangesetel is, 'n pos wat hy steeds beklee. "Ek het nooit regtig in fotografie belanggestel nie, maar sowat twee jaar gelede het ek sommer so 'n goedkoop kamera aangeskaf," vertel hy. Kort daarna was die skrif duidelik teen die muur. "Ek het vinnig agtergekom dat fotografie 'n baie interessante en bevredigende stokperdjie kan wees," vertel hy. Daarna het sy fotografiese bedrywighede begin toeneem en het dit as 'n passie by hom begin inwortel en mettertyd het hy in 'n knap fotograaf begin ontwikkel. "Dit is net 'n baie duur stokperdjie en die 'speel-

goed' het al duurder en al hoe meer begin word," sê hy. Hy sê mense het hom al gevra of hy fotografiese kursusse of opleiding geneem het, maar hy het homself maar geleer deur te eksperimenteer en na Internetinligting te kyk. Hugh-Daniel se onlangse "Swaeltjie"-foto's in Die Burger het mense se aandag vasgevang. Die voorbladfoto was die ma wat twee van haar kleintjies gevoer het en op die foto in die binneblad was sy besig om een van die kleintjies te voer. Laasgenoemde foto is by Morné du Plessis se treffende berig, *Koolstofkluiter tref swaeltjies* in Die Burger geplaas. Hierdie twee foto's het Hugh-Daniel by die plaaslike rioolaanleg net buite die dorp geneem. Die Burger het ook sowat 5 van sy foto's op hulle webtuiste geplaas en het ook reeds 'n aanbod aan hom gemaak om foto's by hom te koop. Sowat 2 maande gelede het die tydskrif *ZigZag Magazine* 'n besondere foto van 'n branderplankryer van hom geplaas. Tydens die onderhoud met hom het hy 'n besondere foto aan Gansbaai Media gewys wat hy in stikdonkerte van die bekende groot droë boom langs die pad naby die Akkedisberge geneem het. "Ek het 'n 'spotlight' op die boom gerig en aangehou totdat ek die perfekte foto gekry het," vertel hy. Ongelukkig kan dié besondere foto nie sinvol as 'n swart en wit foto gepubliseer word nie. Hugh-

Daniel sê sy volgende stap is om trou- en funksiefoto's te neem, maar eers op 'n later stadium. Hy is ook 'n aktiewe lid van Gansbaai se eie Fotografieklub wat op elke eerste Maandag van die maand in die Great White House onder leiding van Sanchia Chivelle vergader. Hugh-Daniel se besondere foto's kan op *Facebook: HD Photography* besigtig word en sy e-posadres is hdgrobler@gmail.com

- Hardus Botha



'n Voorbeeld van Hugh-Daniel Grobler se besondere foto's wat hy in De Kelders net voor Die Plaat geneem het



Regs: Hugh-Daniel Grobler, wat binne die bestek van twee jaar in 'n knap fotograaf ontwikkel het.

DRAFT BUDGET TABLED

The draft operational and capital budget for 2012/13, indicative budget forecasts for 2013/14 and 2014/15 as well as budget-related policies were tabled at the Council meeting held on 28 March 2012.

These are now open for public comment until 30 April 2012. Deliberations with provincial officials and reviews of the budget, tariffs, policies and comments will take place during April and May.

The final proposals and policies will be considered by Council on 30 May 2012.

The Overstrand Municipal Advisory Forum, consisting of delegates from ward committees and other stakeholders, met on Friday 30 March to be briefed on the new Integrated Development Plan and the budget by the Executive Mayor, Cllr Nicolette Botha-Guthrie, the Chairperson of the Finance Portfolio Committee, Cllr Ben Solomon, the Director of Management Services, Ms Desiree Arrison, and the Director of Finance, Mr Henk Kleinloog.

The total 2012/13 budget – operational expenditure and capital combined – amounts to R926 million which will be a great injection into the local economy. The cost to the consumer has been kept to a baseline increase of 6% on residential property tax, 8% on business property tax and 6% on consumer services. The electricity increase of 13,5% is beyond the control of the municipality as this falls under the auspices of the National Electricity Regulator (NERSA).

The proposed capital budget is R142

928 088, a decrease of 23% from the 2011/12 adjusted budget of R189 186 000. The municipality is continuing with its long-term vision to invest in new bulk infrastructure and upgrade existing infrastructure as it did over the past four years to address backlogs and to ensure proper service delivery.

Capital budget spending from own sources total R103,5 million, funded amongst others with an external loan of R40 million and cash amounting to R14,5 million. This excludes the ring-fenced external loans for water, sewage and electricity.

A total amount of R6,5 million was awarded for ward specific projects – R500 000 in each of the 13 wards.

The operational expenditure budget is R782 751 923, compared to the current amended budget of R727 404 175 – an increase of 7,16%.

Salaries, wages and allowances comprise R226,5 million or 28,9% of the expenditure budget. This figure includes the remuneration of councillors. The staff complement will be enlarged with 9 posts only. The estimates include salary increases of 5%, based on the average rate of inflation over 12 months as no wage agreement is in place yet.

The total revenue budget amounts to R685 825 844, excluding grants. This is in relation to an adjusted budget of R629 731 398 in 2011/12 and represents an 8,91% increase.

As far as the residential property tax

is concerned, exemptions and rebates are proposed. In terms of Rate Ratio Regulations agricultural property must be rated at 25% of the residential property cent in the rand and the phasing in of this will go on for the second year of three to be on 20% for the coming year.

Regarding the 13,5% increase in the purchasing cost of electricity consumers will pay according to an inclining block tariff structure as prescribed by NERSA. Domestic, prepaid and credit meters have been differentiated by 8%, 6% and 4% respectively for blocks 2, 3 and 4 to encourage consumers to convert to prepaid.

For water and sewage the tariffs have been set according to the cost of delivering the service, with an average increase of 6%.

Apart from the need to manage the scarce commodity of water optimally, the increase in the price of electricity and chemicals for purification impacted on the cost of delivering these services. The water usage block tariff however, has been structured for a basic affordable tariff of up to 30 kℓ per household per month. Restriction tariffs to prevent excessive water consumption and to equalise under-recovery will be continued. The lower end of the block tariff had to be reviewed to balance the recovery cost of water supply.

The equalisation of sewage tariffs for all properties in urban areas is now in its last year of phasing in and all properties are now charged a uniform basic

tariff. Also established now is the system of volumetric tariffs according to water usage with maximum ceilings, although certain categories of consumers still have a choice between volumetric charges and a charge per service.

Refuse tariffs were heavily impacted upon by fuel price increases. One removal service per week will now be introduced to Greater Hermanus and the tariffs were adjusted to achieve equalisation throughout the Overstrand. Another factor that played a role is the contentious issue of the Karwyderskraal regional landfill, which is under the control of the Overberg District Municipality. The current site is now filled to capacity and a new cell will only be completed in 2013. Overstrand had to incur higher costs to transport refuse to the Gansbaai landfill site and the capital budget had to make provision for the construction of an additional cell at Gansbaai over the next two years.

Key risk areas were identified and will be monitored over the course of the year. These include seasonal weather pattern changes and the effect they have on water consumption, which puts the achievement of the revenue budget at risk Eskom price hikes, expected to have a negative effect on growth cutbacks on overtime payments which will require active management the impact of new accounting standards, especially with regard to depreciation the increase in the cost of chemicals used for the treatment of water.

LIEF & LEED · JOY & SORROW

CANSA RELAY FOR LIFE 2012

About 1 000 Overstrand citizens gathered at the Hermanus High School on 16 and 17 March 2012 to show their support for the annual CANSA Relay for Life event.

Not only did municipal staff attend, but also participated. The municipality's involvement in the event is being recognised by the fact that this year it was the second largest organisation in South Africa that participated, as well as being the major sponsor in Hermanus.

Since its inception four years ago the Overstrand Municipality associated itself with the event which is nationally and internationally known. Staff members and councillors are motivated to participate.

This year the number of municipal teams that took part doubled from 9 to 18 teams, with each team consisting of 10-15 members. According to the Local Organising Committee (LOC) the estimated number of people involved in the



The Overstrand Team

entire event totalled about 5 000 people, also double that of last year.

Mayoress Nicolette Botha-Guthrie said in her opening speech: "People who in-

spired us today are the cancer survivors. The CANSA Relay for Life is one of the biggest events on our calendar. I'm seeing communities joining forces to fight cancer and staying awake the whole night to celebrate this precious occasion." She also read a poem of restoring hope and solidarity to all compatriots.

Our staff members continued throughout the night in walking and spinning. Ms Liezl Bezuidenhout who works in the Environmental section was in the spinning team and she made us proud when she won the challenge to spin 50 minutes. Congratulations on her prize of a Pro-active one-month gym and fitness voucher.

We would like to send words of gratitude to all our staff members and their captains who took part in the event. If you can't defeat us please join us again for the 2013 CANSA Relay for Life.

- Aron Gcotyelwa

Gansbaai admin
SHAVATHON

Blessed by another girl



Who said you couldn't have a baby after 40? Councillor Michelle Sapepa delivered a cute, healthy baby girl, Zinathi (meaning they are with us), at the Hermanus Medi-Clinic on 15 February 2012, the day after Valentine's Day.

Michelle has two girls and was hoping this time God will bless her with a baby boy, but this did not happen - instead she was blessed with another adorable girl. Michelle believes this is a blessing. She says the whole family welcomes another sibling in the house and hopes that little Zinathi will bring excitement and love to the family.

SHAVATHON LADIES
AND THEIR EXPERIENCES

Annelize Visser – Dit was nie 'n 'fashion statement' nie, dit was vir CANSA.

Emosioneel en trots omdat ek en my seuntjie dit saam gedoen het vir sy ouma wat afgesterf het aan kanker. Ek sit 'n foto by van my en hom. Lekker dag.

– Dane Laing

Vir die eerste dag of wat het ek kaal, ontbloeit en kwesbaar gevoel, tot ek besef het, sjoe, dis net hare. Baie mense dink ek was braaf, maar ek sien dit nie as 'n brawe gebaar nie. Ek het dit vir my pa gedoen – hy het baie meer as dit vir my gedoen.

Die lekkerste was om vir iemand wat vir my gevra het waar my hare is, te antwoord ek weet waar myne is, weet hy waar syne is?

– Elize Verrij

It was very liberating to have my head shaved. I did it for family who passed away because of cancer, but when I got home, my mum took one look at me and cried for two days! The weirdest feeling was when I went to bed, it did not feel like my head at all. Took some getting used to!

– Maggie Gouws

Ek het nooit van mussies gehou nie want my kop het nooit koud gekry nie, nou moet ek in die aande 'n mussie aantrek want my ore en kop kry koud.

– Sonja Africa

25 DIEN SJARE VIR GEORGE



George van der Radt van Gansbaai munisipaliteit het op 5 Januarie 1987 as 'n Arbeider by Gansbaai munisipaliteit begin werk. Die destydse Operasionele span, waarvan George deel was, het uit 'n skrale 8 beamptes bestaan, met 3 beamptes in die kantoor en met Willie du Toit as die Stadsklerk. Die munisi-

pale kantore was op daardie stadium op die hoeke van Kerk- en Koöperasiestrate, waarna dit later na groter kantore in Kerkstraat verskuif is. "Twee van die destydse klerke was Hantie Vermeulen en Sueleen Vermeulen," vertel mnr Kat Myburgh, Areabestuurder van die Overstrandse Munisipaliteit se Gans-

baai Administrasie. Hy sê George is op 1 Julie 1999 na die pos van Operateur Sloopgrawer bevorder, teen 'n vergoedingspakket van R100 per dag. Nog later word George 'n Toesighouer/Spanleier van Vullisverwydering. Tans bekleë George die pos van Spanleier: Vullisverwydering, maar het al as Voorman: Vullisverwydering waargeneem. Tydens 'n onlangse Wykskomiteevergadering is 'n langdiens-sertifikaat vir 25 jaar getroue diens aan die munisipaliteit amptelik deur Raadsheer Pieter Scholtz, Overstrandse Uitvoerende Onderburgemeester, mnr Kat Myburgh en mnr Dirk Crafford, Bestuurder: Operasionele Dienste aan George oorhandig.

WHO IS NEW OR PROMOTED?

AANSTELLINGS APRIL 2012			
Me H le Roux	PA: Direkteur: Finansies		
Mnr C C Petersen	Algemene Assistent: Strate en Stormwater		
Mnr E M Müller	Beheerkamerbeampte		
Mnr J Z v d Merwe	Magasynmeester		
BEVORDERINGS APRIL 2012			
Mnr J J Aploon	Dryweroperateur: Laaigraaf		
OORPLASINGS APRIL 2012			
Me Z Botma	Gelykvalk Oorplasing – Klerk: Lisensiëring		
TYDELIKE AANSTELLINGS APRIL 2012			
Mr L J Nel	Fixed Term Contract as Building Inspector		

VERJAARDAE APRIL & MEI | BIRTHDAYS IN APRIL & MAY

NAAM	DAG	DEPARTEMENT	DORP
APRIL			
Mouries, Nicolaas Jacobus	20	Operational Management	Gansbaai
Gaga, Mqondisi Stanley	21	Area Manager	Hermanus
Bruyn, Dudley	21	Operational Manager	Kleinmond
Maphasa, Agnes	21	Area Manager	Gansbaai
Mandoyi, Bongani	21	Assistant Operational Management	Stanford
Solomon, Benjamin Jacobus	21	Councillor	Hermanus
Wildschut, Jeffrey John	22	Operational Management	Hermanus
Eden, Mariechen	22	Manager Income	Kleinmond
Makumsha, Mabelandile Wiseman	22	Operational Management	Gansbaai
Dauids, Gurchwin Jahde	22	Operational Management	Gansbaai
Diergaardt, Richard John	24	Operational Management	Hermanus
Gudu, Hendry	24	Operational Management	Kleinmond
Ford, Angelo	24	Manager Income	Hermanus
Albertyn, Anene Marie	24	Area Manager	Gansbaai
Andrews, Mercia Georgina Desiree	24	Councillor	Hermanus
October (nee Philander), Clara	25	Area Manager	Hermanus
Stemmet, Gert Jacobus	25	Protection Service	Kleinmond
Stevens, Desmond	25	Operational Management	Gansbaai
Verrij, Elizabeth Helena	26	Councillor	Hermanus
Pieters, David Josiva	29	Operational Management	Gansbaai
Taylor, Martin Edward	29	Operational Management	Gansbaai
Plaatjies, Jacobus Johannes	29	Operational Management	Kleinmond
Rust, Martinus Dawid	29	Protection Services	Kleinmond
MAY			
Mxhosa, Zolani	1	Operational Management	Kleinmond
Mshenxiswa, Mzameni	1	Mayor	Hermanus
Bartman, Mike	2	Community Services	Hermanus
Claassen, Michael	2	Operational Management	Gansbaai
Dyonta, Mzwandile	3	Operational Management	Hermanus
Thomas, Mongameli	3	Operational Management	Kleinmond
Potgieter, Malcolm	3	Operational Management	Hermanus
Damon, Jenz	3	Operational Management	Gansbaai
Dayimani, Mtetunzima	5	Operational Management	Hermanus
Botha-Guthrie, Nicolette	5	Mayor	Hermanus
Adams, Aden	6	Operational Management	Hermanus
Andries, Amos	6	Electrical Services	Hermanus
Adonis, Ncediswa	7	Area Management	Hermanus
Koert, Neville	7	Operational Management	Gansbaai
Mavume, Bulelani	8	Operational Management	Hermanus
Van Rhodie, Denovan	8	Community Services	Kleinmond
Du Plooy, Rene	8	Communication Office/Office of the Mayor	Hermanus
Mafuya, Luanda	8	Finance	Hermanus
Kaptein, Lukas	9	Operational Management	Hermanus
Miller, Shaheed	9	Operational Management	Gansbaai
Henn, Michael	10	Environmental Service	Hermanus
Green, Neville	10	Infrastructure & Planning	Kleinmond
Kleinloog, Henk	10	Municipal Manager	Hermanus
Cornelius, Charl	10	Manager Income	Hermanus
Vantyn, Antonie	10	Operational Management	Gansbaai
Msopi, Thembelani	10	Operational Management	Gansbaai
Tshefu, Zingani	10	Protection Services	Hermanus
Adonis, Karel	10	Operational Management	Kleinmond
Wiltshire, Phillipus	10	Operational Management	Kleinmond
Nyabasa, Aletta	11	Area Management	Hermanus
October, Gerrit	11	Operational Management	Kleinmond
Mlityalwa, Kutsutsu	11	Operational Management	Gansbaai
Matthews, Susan	11		Hermanus

NAME	DAY	DEPARTMENT	TOWN
Bhala, Caswell	12	Electrical Services	Hermanus
Madlavana, Gancuncu	12	Operational Management	Hermanus
Mantashe, President	12	Operational Management	Kleinmond
Franken, Hendrik	12	Operational Management	Gansbaai
De Gruchy, Phillip	13	Protection Services	Hermanus
Botma, Zelna	13	Finance	Hermanus
Mape, Mvuyisi	14	Operational Management	Kleinmond
Mayile, Zamubuzwe	15	Operational Management	Hermanus
Gaika, Siphelo	15	Operational Management	Hermanus
Coetzee, Gerhardus	15	Building Control	Hermanus
Louw, Jacobus	15	Infrastructure & Planning	Hermanus
Villiers, Paulus	15	Operational Management	Gansbaai
Havenga, Juan	15	Operational Management	Gansbaai
Europa, Andrew	15	Operational Management	Gansbaai
Alexander, Johannes	15	Operational Management	Kleinmond
Boshoff, Helgaardt	16	Town Planning	Gansbaai
Bergendahl, Wendy Joan	17	Finance	Hermanus
Mapuma, Zoliswa	18	Human Resources	Hermanus
Lewies, Patrick	18	Operational Management	Kleinmond
Hermanus, Constance	18	Operational Management	Stanford
Mars, Craig	19	Operational Management	Hermanus
Sauls, Deon	20	Building Control	Hermanus
Hansen, Adolf	20	Operational Management	Hermanus
Badenhorst, Gabriël	20	Protection Service	Gansbaai
De Jager, Reanli	21	Building Control	Hermanus
Jacobs, Adriaan	21	Protection Service	Gansbaai
Grobler, Gerhardus	21	Operational Management	Gansbaai
Pietersen, Renville	22	Area Management	Hermanus
Du Plessis, Jacobus	22	Infrastructure & Planning	Hermanus
Myburgh, Marie	22	Finance	Hermanus
Du Plessis, Louis	22	Protection Service	Hermanus
Bruwer, Hanlie	22	Finance	Hermanus
Kuse, Lindile	22	Electrical Services	Kleinmond
Tukutezi, Mbulelo	23	Operational Management	Hermanus
Sitemela, Zoleka	23	Housing	Hermanus
Adams, Morne	23	Operational Management	Gansbaai
Christoffels, Angelo	24	Operational Management	Hermanus
Slabbert, Josef	24	Operational Management	Hermanus
Pillay, Joan	24	Protection Service	Hermanus
Hendricks, Farral	24	Operational Management	Gansbaai
Grobler, Christiaan	25	Operational Management	Gansbaai
Moli, Sivuyile	26	Operational Management	Hermanus
Matthews, Rosaline	26	Area Management	Kleinmond
Lubeni (tshazibane), Nadina	26	Human Resources	Hermanus
Hull, Hilton	26	Operational Management	Kleinmond
Malongwana, Bulelani	28	Operational Management	Hermanus
Swartz, Claude	28	Protection Service	Hermanus
Januarie, JJ	28	Councillor	Hermanus
Gouws, Magdalena	29	Finance	Hermanus
Loubser, Daniel	30	Operational Management	Gansbaai
May, Phillipus	30	Mayor	Hermanus
Rooi, Frederik	31	Operational Management	Hermanus
Thesen, Ingrid	31	Supply Chain Mngmnt	Hermanus
Jimlongo, Audrey	31	Finance	Hermanus
Prins, Abraham	31	Protection Service	Hermanus
Benjamin, Marvin	31	Operational Management	Hermanus
Paulse, Portia	31	Finance	Stanford

GELUKKIGE VERJAARSDAG • HAPPY BIRTHDAY